



FAMILY LIFE PASTOR – JOB DESCRIPTION

Cass City Missionary Church is a vibrant church located in Michigan's "Thumb" area. We are seeking a team player who is able to help people take steps in Loving Jesus, Loving Others, and Proving it.

The Family Life Pastor will give specific oversight to ministries from birth to college age. This pastor will in general seek ways to minister to the entire family.

Oversight will require the seeking, equipping, empowering, and evaluating of ministry leaders for all kids and student ministries and outreaches.

General Expectations:

- Follow the Mission, Values, & Vision of Cass City Missionary Church
- Attend/participate in CCMC services, activities, and events.
- Maintains a social media presence that is Christ-like and is a good representative of the church.
- Be a good representative of CCMC to individuals in the local community and school system
- Be an active part in the life of Cass City Missionary Church, building connections with folks both inside and outside the church
- Participate in MC Regional Functions where applicable and in an effort to benefit the local church
- Participate in continuing education events both Missionary Church sponsored and outside the missionary church approx. 1-2 times per year
- Attend weekly staff meetings.
- Maintain office hours in balance between expectations for a member of the church staff and the realities of effective ministry. Keep staff informed of schedule.

Reports to:

1. Church Board regarding position as a whole. Provide board with monthly and annual reports.
 - A. Lead Pastor who will supervise day to day operations.
 - B. Coordinates/cooperates with the Children's Ministry Leadership Team
 - C. Coordinates/cooperates with the Youth Ministry Leadership Team
- D. Is an advisory member on the church board & annual job evaluation by Lead Pastor with Board assistance

Qualifications:

1. A degree in Bible, pastoral, or youth ministry or equivalent, is preferable.
2. Licensed (or in the process of becoming licensed) with the Missionary Church and preferably Working toward ordination in the Missionary Church.
3. Agreement with and conformity to the Statement of Faith and Practice of the Missionary Church and the Bylaws of Cass City Missionary Church.

Ministry Expectations:

1. Oversee all areas of the entire Student & Kid's ministry, creating an atmosphere of fun ensuring that God's word is presented in a way that is relevant for their age and culture, while producing lasting life change.
2. Be an ambassador for the ministry to the church and community.
3. Recruit, maintain, and seek volunteers within the ministry offering a healthy environment for people to serve.
4. Oversee or conduct weekly gatherings, including large group and small group.

5. Work with individual kid's and student ministry teams for support and ideas in the ministry.
6. Project, submit, and track an annual budget.
7. Develop gifts of kids and students, offering opportunities for them to serve in ministry.
- 8.. Motivate kids and students in doing evangelism both through lifestyle and through planned outreach.
9. Communicate and promote activities (dates, times, etc.) to students, kids, parents, congregation, and community through announcements, meetings, church bulletin, social media, mailings, posters, etc.
10. Establish and maintain healthy relationships with local schools.
11. Work with children's leaders providing job descriptions, training, and requirements of workers.
12. Build relationships with parents of kids and students.

Competencies for Family Life Pastor

1. Integrity, humility, and service - It is taken for granted that a person who is pursuing full-time compensated ministry will live a life of integrity, humility, and service. These characteristics are not optional.
2. Pragmatic – Must be able to generate sensible, realistic, and practical solutions to problems.
3. First Impression – Appropriate in demeanor, creates favorable first impression – body, language, eye contact, posture.
4. Team Player – Reaches out to peers. Overcomes “we – they.” Approachable.
5. Conflict Management – Understands natural forces of conflict and acts to prevent or soften them. Effectively works through conflicts to optimize outcome. Does not suppress, ignore, or deny conflicts.
6. Drive – Exhibits energy, a strong desire to achieve, and a high dedication level.
7. Multi-Task – The Family Life Pastor will have to oversee several people at the same time. The ability to do several tasks is imperative.
8. Self-Motivated – The Lead Pastor believes in his staff. He is not looking to micro-manage a ministry. He is looking for someone that has an intrinsic motivation to give and do his or her best.
9. Technology – Sees culture trends and technology as tools to reach people and effectively uses technology.
10. Relational – The ideal candidate should be able to relate to, connect, and engage children, teens, and adults. Specifically, our “Joel & Heather” (the symbolic couple that represents the defined demographic for our focused ministry efforts)

Compensation

Compensation is negotiable and is based on experience and training.

Vacation time will be negotiated with the compensation package and is to be approved by church board.

Next Steps

Interested candidates should send contact information and a resume, to:

ccmc@casscitymc.org

Attention: Family Life Search Committee